

# BB KNOWLEDGE

## MODULE 4: MY BB COMPANY AND ITS SPONSORING AUTHORITY

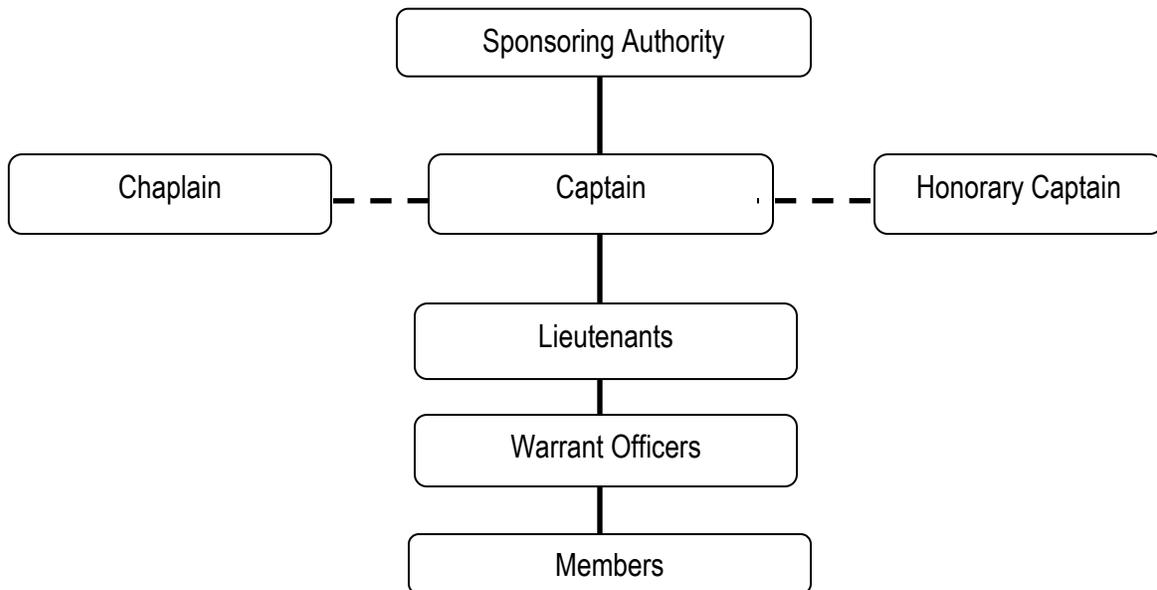
### LESSON OBJECTIVES

- To share with the members the establishment of your BB Company, Company rules and regulations, leadership team and weekly parade activities

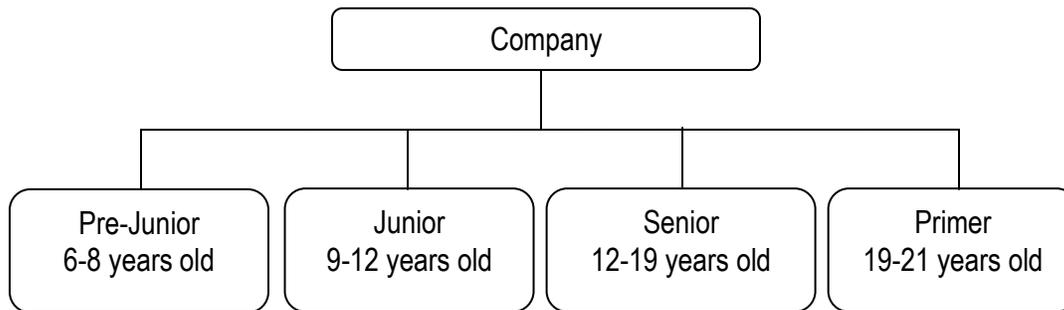
### TEACHING BRIEF

#### ORGANISATION CHART

- Every BB member must be registered under a local unit called the `Company`.
- Each BB Company must be under a sponsoring authority which may be a church, Christian body, institution or school and it is identified by the name and number in front of the Company; accordingly to order of establishment and geographical location.
- E.g. 1<sup>st</sup> Puchong Company indicates that it is the first Company formed in the area of Puchong. However, some Company may inherit the name of the previous defunct Company especially if the sponsoring authority of the new Company is of the same Church as previous defunct Company.
- Generally, the organization of a local BB Company looks like this:



Each BB Company may comprise all or some of the following Section:



## LEADERSHIPS TEAM

### OFFICERS AND RANKING

- Each BB Company has a Chaplain who is usually the minister or pastor of the sponsoring authority; also an Officer wearing a purple lanyard.
- The commanding Officers in-charge of the whole BB Company is called Captain and wears a red lanyard plus a rosette. He is supported by a team of Officers who are either in the rank of Lieutenant or Warrant Officers.
- Captains who have stepped down from their position as Captain are called Honorary Captains and would be seen wearing an Orange lanyard and rosette; if they are still active in the Ministry.
- Boys bearing the rank of Staff-Sergeant are non-commissioned officers but serve the Company as Officers

### NON-COMMISSIONED OFFICERS (NCO)

- Senior Boys can be promoted from private to become a Non-commissioned Officer (NCO); each being awarded when he/she is of certain age and full-filled the required standard of leadership as follows:
  1. Lance Corporal (min BB age 14)
  2. Corporal (min BB age 15)
  3. Sergeant (min BB 16)
- A member is discharged at the age of 19 years old and may be appointed as a Staff Sergeant by the Company. He/she is a member of the Officer Council and can still partake in Company activities as well as earn awards and badges.
- The NCOs play an important role in the BB ministry, supporting and assisting the Officers in achieving the Company's vision. They help organize activities and awards classes; particularly in Junior Section.

### JUNIOR LEADING BOY

- The older Junior member who has fulfilled the Company's promotion requirements can be promoted to become the Junior Leading Boy or Assistant by the Officers. Their responsibilities include marking attendance and look out for absentees to encourage them to attend BB activity.

### WEEKLY PARADE

- Every BB member is expected to attend the weekly parade which is essential in achieving the BB Object. Your Company parade may differ from the other company, however the objective of BB ministry is the same.

## **COMPAY RULES AND REGULATIONS**

- Every BB Company has its own set of rules and regulations that the Officers and members will abide by.

## **TEACHING IDEAS**

### **Group Dynamics**

- Divide your members into group of 4-5 members. Provide them mahjong paper and marker pen
- Get them to discuss how much they know about their BB Company (history and growth), its Chaplain, Captain and Officers, roles and responsibilities of the Officers, who are the NCOs and what they do, etc.
- Let them share their discussion and thereafter, provide them with the correct information through power point slides including the company organization chart.

### **Multimedia Presentation / Power point Slides**

- You may show the members especially the new recruits a multimedia presentation or slides show of the growth of the company, its members and activities held over the past years.
- Do include your Company organization chart to explain the hierarchy of the Company – Sponsoring Authority, Chaplain, Captain, Lieutenant, Warrant Officers, Staff Sergeant and NCOs.
- You may also provide an updated listing of contact should they need assistance. This will help them contact the right Officer-in-charged whenever assistance is needed.

## **SUGGESTED ASSESSMENT**

### **PRE-JUNIOR**

- Ask the members to draw the Company organization chart with complete details of the leadership team
- Thereafter, ask them to get the respective Officers to sign in chart accordingly.

### **JUNIOR**

- Get the members to draft out a small handbook about the Company including:
  - Brief history of the Company and its memberships
  - Company organization chart
  - List of the leadership team – Chaplain, Hon. Captain, Captain, Lieutenant, Warrant Officers and NCOs
  - Company rules and regulations
  - List of weekly parade activity
  - Include some pictures if possible.